

FACT SHEET FUJITSU SAP HUMAN CAPITAL MANAGEMENT (HCM)

ESSENTIAL TO TODAY'S KEY BUSINESS IMPERATIVES

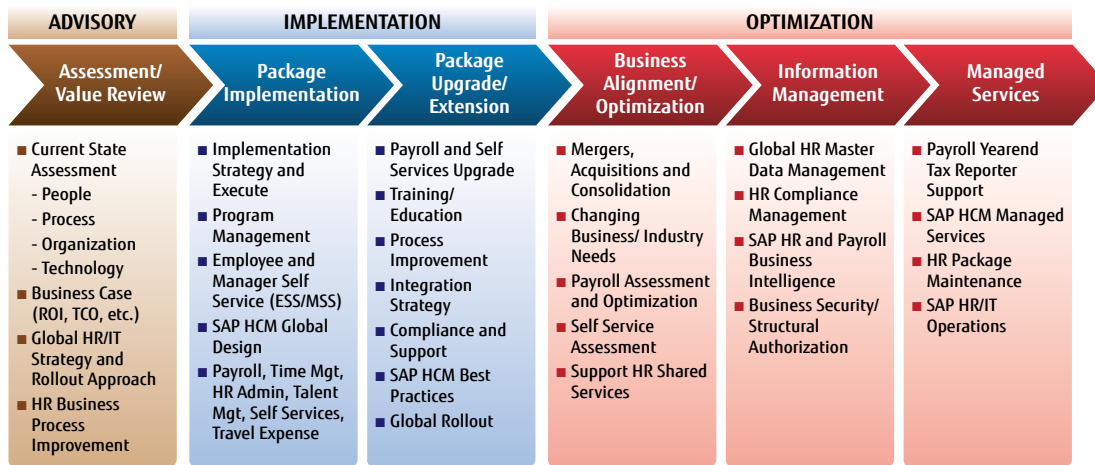
DELIVERING VALUE

- Dedicated team of SAP HCM experts with ample experience to implement the most sound approach – whether using the standard functionality available or leveraging emerging technologies to enhance and extend your SAP HCM implementation
- Making the most of ESS/MSS to ensure it is not solely employed as a technical solution, but also as a strategic enabler of business processes and value generation
- Ability to leverage dedicated Change Management and Training practices to make sure your employees can fully utilize the solution from day-one



To remain successful, companies are feeling increased pressure to attract, develop and retain their workforces. Businesses, in all industries, are more focused than ever on workforce effectiveness, cost optimization and business process improvements to gain competitive advantage, placing strong emphasis on Talent Management, Recruiting, Workforce Analytics and Employee and Manager Self Service (ESS / MSS).

Human Resources departments are increasingly being viewed as a strategic business area. Therefore, partnering with Fujitsu will help you propel your SAP HCM initiatives forward while aligning your business users' priorities with those of your employees. Fujitsu SAP HCM competency assimilates SAP's best practices with the latest technical innovations in the market, allowing you to focus on fully utilizing your employees to execute business strategies.



Fujitsu offers SAP Human Capital Management services encompassed in three core areas: Advisory, Implementation, and Optimization. These key services are backed by extensive experience, considering that since 1996 Fujitsu has completed well over 100 successful SAP HCM implementations, more than 50 of which have used ESS, MSS, and HRADM functions. Over the years, SAP HCM practitioners have demonstrated not only a time-tested approach to enable operational excellence, but also vast expertise in the following areas:

- Assessment /Value Reviews
- Global Strategy and Design Guidance
- Business Process Improvement Consulting
- System Implementation
- Upgrades and Functionality Extensions
- Conversion and Migration Expertise
- Business Alignment/Optimization Analysis
- HR Analytics/Business Intelligence
- Maintenance and IT Operations

The Fujitsu SAP HCM competency employs a business model that is both agile and flexible – but unlike a boutique firm – has the global capabilities and resources of a large consulting company. We are well-equipped to address each of our clients’ unique needs, providing end-to-end capability in the SAP HCM space.

To complement our SAP HCM experience, we utilize our proprietary Macroscopic methodology which encompasses over 30 years of implementation experience and works in conjunction with the ASAP Roadmap.

ABOUT FUJITSU AMERICA

Fujitsu America, Inc. is a leading ICT solutions provider for organizations in the U.S., Canada and the Caribbean. Fujitsu enables clients to meet their business objectives through integrated offerings including consulting, systems integration, managed services and outsourcing for enterprise applications, data center and field services operations, based on server, software, storage and mobile technologies. Fujitsu provides industry-oriented solutions for manufacturing, retail, healthcare, government, education, financial services and communications sectors. For more information, please visit: <http://solutions.us.fujitsu.com/>.

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FPC58-2928-01 5/11
FCL_11. 1215

