



**Andy Montrose**  
**Senior Vice President and Head of Human Resources,**  
**Fujitsu America**

Andy Montrose is senior vice president in charge of human resources for Fujitsu America Inc. In this position, he is responsible for organization development and implementation of strategic people management offerings.

Mr. Montrose joined Fujitsu in 1985 and has undertaken a number of senior human resources positions throughout the public and private industry sectors, specializing in managing large and complex change management programs. He has an impressive record of achievement based on building strong partnerships with board directors and implementing leading edge human resources tools and practices which enabled organizations to achieve their strategic and business objectives. During his time with Fujitsu he has gained considerable depth of experience by working throughout Europe and the United States.

Prior to joining Fujitsu he was a Training Consultant with British Nuclear Fuels Limited, where he specialized in the development of Computer Based Training packages.

Mr. Montrose holds a Master of Science degree in artificial intelligence from Kingston University and a Business Studies degree from Huddersfield University. He pursued post-graduate studies with the Institute of Personnel and Development, where he has attained Fellow status.

He holds a private pilot's license and enjoys flying, along with golf and skiing.